



2024 Diversity, Equity & Inclusion Summit

Agenda

Monday, October 7, 2024

8:00 a.m. – 9:00 a.m.

Registration & Breakfast

9:00 a.m. – 9:15 a.m.

Land Acknowledgement

Steven (Winterhawk) Laforme, Mississaugas of the Credit First Nations

9:15 a.m. – 9:30 a.m.

Welcome & Opening Remarks

9:30 a.m. – 10:15 a.m.



EDI Fatigue and the Future of EDI

**Dr. Parm Bhatthal, Anti-Racism Directorate,
Ministry of Citizenship and Multiculturalism**

10:15 a.m. – 10:30 a.m.

Q & A

10:30 a.m. – 10:45 a.m.

Break

10:45 a.m. – 11:30 a.m.

Collection of Race-Based Data

Anti-Racism Directorate & Toronto Police Service

11:30 a.m. – 12:00 a.m.

Q & A

12:00 a.m. – 1:00 p.m.

Lunch

1:00 p.m. – 2:00 p.m.



Countering Hate in Our Community

A/Supt. Feras Ismail, Peel Regional Police

2:00 p.m. – 2:15 p.m.

Q & A

2:15 p.m. – 2:30 p.m.

Break

2:30 p.m. – 3:30 p.m.



Hate, Bias & Extremism

Dr. Barbara Perry

3:30 p.m. – 4:30 p.m.



Exploring Biases within Policing

Sgt. Chantal Larocque, Anishinabek Police Service

5:00 p.m. – 7:00 p.m.

Networking Event





2024 Diversity, Equity & Inclusion Summit Agenda

Tuesday, October 8, 2024

8:00 a.m. – 9:00 a.m.

Breakfast

9:00 a.m. – 10:15 a.m.

Terrorism, Trends and Tactics
Han Croning and J.D. Bradley
United States Secret Service

10:15 a.m. – 10:30 a.m.

Break

10:30 a.m. – 11:30 a.m.

Terrorism, Trends and Tactics
continues...

11:30 a.m. – 11:45 a.m.

Q & A

11:45 a.m. – 12:00 a.m.

Take-Aways

12:00 a.m. – 1:00 p.m.

Lunch

1:00 p.m. – 2:00 p.m.

Police Culture & Improving Cultural Competency
Halton Regional Police Service EDI Team

2:00 p.m. – 2:15 p.m.

Group Discussion

2:30 p.m. – 3:00 p.m.



Message from OACP President & Closing Remarks
Deputy Chief Roger Wilkie, Halton Regional Police Service & OACP President

*Thank
you!*