

Legislative
Assembly
of Ontario



Assemblée
législative
de l'Ontario

Experienced Peace Officer

Competition Number: LA 2024-104

Closing Date: December 2, 2024

Compensation: Competitive

Division: Legislative Protective Services

Branch: Sergeant at Arms

Position Type: Permanent

Are you ready to embark on an extraordinary journey to shape the future of Ontario's Legislative Assembly, with innovation and excellence in parliamentary operations? At the Office of the Assembly, we're not just supporting Parliament; we're a dynamic team dedicated to driving change and making an impact every day.

At the heart of our mission is to provide non-partisan administrative and procedural services to all MPPs, along with operational support for the daily activities of the Legislative Assembly of Ontario. Our success is intricately tied to the strength and diversity of our staff, as we champion our core values: integrity, inclusiveness, collaboration, and excellence.

Looking for a rewarding career where you can share your expertise in an Experienced Peace Officer capacity? Seize this opportunity to embody our organizational values within Legislative Protective Services. As a valued member of our team, reporting directly to the Inspector, you will collaborate closely with a dynamic group of Officers.

What You'll Do

You'll act with integrity to:

- Act in conformity with the law and established policies
- Demonstrate a high degree of professionalism by exhibiting the utmost tact, diplomacy and confidentiality

You'll support our collaboration as you:

- Carry out your duties as a Peace Officer in accordance with legislation and Service standards
- Apply the principles of bias-free law enforcement
- Conduct general patrols and control access within the Legislative Precinct
- Respond to calls for Service (i.e. criminal activity, security breaches, medical emergencies, potential threats, etc.) • Maintain safety of self and others
- Provide exceptional customer service in your daily interactions with Members of Provincial Parliament, the media, visiting dignitaries and the general public
- Complete investigations and prepare reports

How You Qualify

You demonstrate excellence through your:

- Minimum secondary school (high school) diploma or post-secondary education;
- Possession of a Class G license;
- Fit for duty physical and mental ability to perform the duties of the position;
- A Canadian citizen or a permanent resident of Canada;
- Excellent communication skills, orally and written

Note: Applicants with proof of a Canadian Police Service within the last four (4) years will be eligible to complete a basic training program of six (6) weeks if they can provide:

- Currently serving or have served with a Canadian Police Service within the last 4 years
- Proof of completing their probationary period with their current police service

- Proof of Accredited Police College Transcript
- Record of Discipline (formal and informal)
- Record of any on-duty motor vehicle collisions
- Record of Awards/Letters of commendation/appreciation
- Two letters of reference from Police Service
- Member in good standing with their Police Service including no outstanding, or previous disciplinary actions or charges.

Successful applicants who meet these criteria will commence at the Step 3 rate.

Here's what awaits you:

- A dynamic, unique work environment
- A team of dedicated professionals
- A comprehensive benefit and pension package including a comprehensive short term sickness plan and personal days
- Support for your career through training and development
- Access to an employee and family assistance program

You will be required to work rotational shifts, 40 hours per week in a 24-hour, seven-day-a-week operation.

Note: The recruitment process includes successful completion of BPAD/PIN test, Interview, Psychological Assessment, and an extensive background check, including a police reference check, will be required for those applicants who advance to the mandatory screening stage of our recruitment process

Salary: Employment offers are conditional on successfully completing and passing all training (academic and physical).

- 6-week EPO training Program start wage PO Cadet: \$60,864
- After successful graduation move to PO Step 3 wage band: \$90,316
- Any change to salary will be governed by the Assembly's salary administration policies (PO Step 4: \$104,466)

If you're ambitious, passionate, and ready to make your mark, seize the opportunity by visiting us at www.ola.org and selecting "Careers" at the bottom of the page for more details.

Join us in shaping the future of Ontario's Legislative Assembly. Your journey starts here!

The Legislative Assembly of Ontario is proud to be an equal opportunity employer who champions diversity and inclusion. We foster an environment where unique perspectives are valued, ensuring that everyone has the opportunity to make a meaningful impact. If you need accommodations during the application process, please don't hesitate to reach out to us at hr@ola.org.

While we appreciate your interest in obtaining employment with the Legislative Assembly of Ontario, only those selected for an interview will be contacted.