

# Greater Sudbury Police Service

## Chief of Police

Centrally located in Northeastern Ontario, the City of Greater Sudbury offers a rich mix of urban, suburban, rural and wilderness environments. Geographically, Greater Sudbury is the largest municipality in Ontario and second largest in Canada. The City serves as a regional hub for many Ontario residents who live in nearby communities. Through their Shared Commitment to Community Safety and Well-being, the Greater Sudbury Police Service is a harm-focused, human-centred police service that champions community safety, security and wellness, and initiatives to achieve change in community outcomes. The Service manages law enforcement in a geographically dispersed region, reducing situations of elevated risk, providing safety, and holding offenders accountable. To serve this unique community, the Greater Sudbury Police Service Board is seeking a Chief of Police whose leadership will inspire the trust and confidence of the Service and the community.

An experienced law enforcement executive, at the confirmed rank of Inspector or above, you have the leadership skills to energize, support, and develop a complement of over 440 dedicated and committed members who serve the community in a variety of departments and units. Working with the Police Service Board, staff, volunteers, the Associations, and the community, you will continue to enhance the effectiveness of the Service, providing support and building partnerships to develop effective, coordinated solutions to issues of concern.

Understanding the unique challenges of policing in a growing northern community will be critical as you ensure policing across a large rural and dispersed geographic area while meeting the needs in the city core. You will instil the highest standards of integrity, dedication, and professionalism across the Service. As the successful candidate you will continue to develop a service delivery model that ensures the well-being of the community while supporting members of the Service with effective resourcing and development opportunities.

A key attribute for successfully managing complex issues and key relationships, both within and outside the organization, will be a combination of sound judgment along with strategic decision-making and a modern policing management approach. As a compelling representative for the Service, you will encourage open communication and achieve agreement on challenging and long-term priorities. Most importantly, you will be an energetic and thoughtful leader who motivates excellence and accountability as the Service provides essential law enforcement, public safety, and protection to Greater Sudbury.

### To Apply

To fill this position, the Greater Sudbury Police Service has partnered with leadership advisory firm Odgers Berndtson. Applications are encouraged immediately and should be submitted online by Aug 16, 2024, at <https://careers.odgersberndtson.com/en-ca/29697> or [amanda.bugatto@odgersberndtson.com](mailto:amanda.bugatto@odgersberndtson.com).

We thank all those who express an interest, however only those chosen for further development will be contacted.

## Diversity, Equity and Inclusion

*Greater Sudbury Police Service is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019, and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Greater Sudbury Police Service throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).*