



Gananoque Police Services Board

340 Herbert Street
Gananoque, ON K7G 1R1
613-382-4422

Chief of Police-Gananoque Police Service

The Gananoque Police Services Board is seeking candidates for the position of Chief of Police, commencing January 2025. Candidates wishing to be considered for the position must submit applications, in full confidence, by 4pm, November 28, 2024 EST to the Gananoque Police Services Board, either by email to RRobeson@gananoquepolice.com or to the above address, attention Rhonda Robeson, Board Secretary. Applications should include cover letter, resume and contact information for minimum three references. Salary TBD.

Background/Service Profile

A municipal police service has existed in Gananoque longer than there has been a Canada. Founded in 1863, the Gananoque Police Service is one of the few remaining small town police services in Ontario. Our mantra continues to be:

"A team of highly skilled and effective people working together with the community, ensuring a unique quality of life in Gananoque."

In addition to the civilian staff (including an in-house communication centre) the Gananoque Police Service consists of 14 members (including Chief) with an annual operating budget of approximately \$4m.

Job Description/Required Skills/Qualifications/Expectations

The Chief of Police for Gananoque must embrace both the pros and cons of small-town municipal policing. This is an exciting position for those who appreciate the close connection to a community that Gananoque presents, an opportunity to reconnect to traditional policing values and the professional satisfaction that can result from seeing the results of initiatives so quickly in this closer environment. Our Chief of Police must be professional, ethical, inclusive,

imaginative, able to continue the storied history of the Gananoque Police Service. Our Chief will be an excellent communicator and will be able to successfully liaise between the Service, the Board and the Corporation of the Town of Gananoque. Our Chief will be flexible, understand this position in a small service can fluctuate between management and front-line more than in many other services.

The ideal candidate will possess exemplary budgeting skills, grant writing skills in addition to a proven track record of fostering positive work environments, transparency, fairness, inclusion, trust and respect in order to implement the Board's vision and priorities. Whether municipal, provincial or federal, our ideal candidate will also have extensive, relevant experience at the senior management level. This experience will be essential to be a successful Chief with our service.

The Gananoque Police Service Board thanks all applicants for both their interest and their service to policing in Ontario. Only applicants selected for further consideration will be contacted.