

# UCCM Anishnaabe Police is hiring

**Help make our communities a safer, better place.**

**Position: EXPERIENCED POLICE CONSTABLE**

**Term:** Permanent full-time

**Salary/Pay:** Aligned with UCCM Anishnaabe Police Service Pay Grid

**Candidate should have:**

- Knowledge or willingness to learn the Anishnaabe customs, culture, and language.
- Excellent interpersonal skills.
- Ability to multi-task on all occasions.
- Excellent written and verbal communication skills.
- Excellent analytical skills in a variety of environments and situations.
- Ability to work independently and within a team; and to manage time efficiently and effectively.
- Strong computer skills to learn a variety of software applications, and proficient in Microsoft Office software applications.

**Some duties of this position are extremely varied and unpredictable, involving many physical and mental challenges, which include:**

- Interacting formally and informally with the community to provide information, advice, and education which will assist and promote public safety and awareness.
- Responding to calls for service and performing routine patrols, confront, and resolve emergency and non-emergency situations in a manner that protects lives and property maintains public order, and aids all those involved.
- Demonstrating professionalism and cultural sensitivity when aiding and/or communicating with the public.
- Enforcing laws, investigating offenses and when appropriate, arrest offenders.
- Preparing information and cases for court.
- Preparing and submitting reports both verbal and written, concerning investigations and police service activities in a timely & complete manner.
- Actively identifying problems in the community, prepare reports which encompass multiple solutions, and take an active role in resolving these issues.
- Interaction with the entire spectrum of the community.
- Working on weekends and holidays. Shift work is also mandatory.

**Your Qualifications:**

- Completion of Ontario Police College Basic Constable.
- Be at least 18 years of age or older.
- Be a Canadian Citizen or Permanent Resident and legally allowed to work in Canada.
- Be in good health and meet the physical, mental, and medical requirements of the UCCM APS.
- Be of good moral character and habits.
- Have never been convicted of a criminal offense, or if convicted, have received a full pardon/record.
- Must hold an Ontario Secondary School Graduation Diploma (Grade 12) or equivalent. *Preference is given to those with post-secondary education.*
- Commitment to the principles of community-based policing.
- Demonstrate a commitment to health and physical fitness.

**We require:**

- A thorough background check before we make an offer of employment
- A valid Class G driver's license
- Standard First Aid/CPR

We encourage individuals of Anishnaabe ancestry to apply and self-identify.

**What we offer**

As a First Nations-run police service, we do policing differently. If you believe it's time for a police service to break down barriers and serve communities better, join UCCM Anishnaabe Police to make our communities a safer, better place.

We offer competitive pay and benefits, a welcoming, close-knit work environment, and opportunities to learn about Anishnaabe culture and history.

**How to apply**

Complete and submit [Constable Application Form](#); [McNeil Report](#); [UCCM Vision & Medical Forms](#); and [Consent & Release of Liability Form](#); Send your cover letter, resume and three (3) work-related references to:

Email: [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com) with the subject line "Employment Opportunity: Experienced Police Constable"

Mail: Confidential: Human Resources

UCCM Anishnaabe Police Service, 5926 Hwy 540, Box 332, M'Chigeeng, ON POP 1G0

**APPLICATIONS ARE BEING ACCEPTED ON AN ON-GOING BASIS**

Only those applicants selected for an interview will be contacted.



**Don't just join the police. Join our community.**

Learn more at: [uccmpolice.com/careers](http://uccmpolice.com/careers)