



WIKWEMIKONG TRIBAL POLICE SERVICE

Experienced Police Officer - Fulltime – Permanent

Position: Experienced Police Constable
Location: Wikwemikong Unceded Territory
Salary Range: \$58,323 - \$106,226
Responsible to: Chief of Police, Wikwemikong Tribal Police Service

The Wikwemikong Tribal Police Service is accepting applications from a police officer who has served or is currently serving with a Canadian police agency.

Summary: The experienced Police Constable will be responsible to the Chief of Police and will maintain law and order in a community-based setting within and around the Wikwemikong Unceded Territory.

Key Duties/Responsibilities:

- Preserve the peace.
- Prevent crimes, other offences, aiding assistance and encouragement to other persons in their prevention.
- Assist victims of crime.
- Apprehend criminals, other offenders, and others who may lawfully be taken into custody.
- Lay charges and participate in prosecutions.
- Execute warrants and perform related duties.
- Perform the lawful duties that the Chief of Police assigns.
- Respond to calls for service.
- Successfully complete prescribed training.
- Commitment to Community-Based Policing principles and practices.
- Display cultural competence when interacting with members of the community.
- Participate in community events and cultural gatherings.
- Assist in the development and implementation of projects, acting as a resource to team members and other Units.
- Undertake assignments, including traffic point duty and crowd control, as required.

Basic Requirements:

- A valid Ontario Police College Certificate or equivalent as recognized by the Ontario Police College.
- Diploma in Police Foundations or Degree in Law and Criminal justice an asset.
- Must possess a valid class G Ontario Driver License.
- Possess current First Aid/CPR Certificates.
- Basic computer skills and knowledge of Microsoft Outlook and Office.
- Must have awareness of First Nation culture and traditions.
- Be physically able to perform the duties of the position.
- Ability to maintain confidentiality a MUST.
- Be prepared to take an Oath/Affirmation of Office and Secrecy.
- Be of good moral character and habits.
- Pass a detailed background check that includes security clearance checks, credit, and reference checks.

Employment packages are available for pick up at the WTPS office or can be emailed to those interested. Interested applicants are to forward their completed electronic employment package, letter of interest/cover letter, detailed resume, copies of relevant diploma/certificates, and 3 work related references to:

Attention: Richard Flamand, Human Resources Manager
richard.flamand@wtps.ca

Applications are being accepted on an on-going basis

Please note, applications will be screened. Only those selected for an interview will be contacted. Interviews will be scheduled and at that time a decision will be made to consider an experienced officer for hire. The qualified candidate(s) will be subject to a comprehensive background investigation. The candidate will be notified before any contact is made with their current police service.

Members of the Wikwemikong Tribal Police Service participate in the Ontario Pension Board (OPB) pension plan. It is compulsory for members to contribute to the plan. Experienced officers who have contributed to another pension plan may contact their current plan administrator to determine if their plan is transferable.