

YORK REGIONAL POLICE

Chief of Police Jim MacSween



Alvaro Almeida
Deputy Chief
of Investigations

Paulo Da Silva
Deputy Chief
of Operations

Cecile Hammond
Deputy Chief
of Administration

Kevin McCloskey
Deputy Chief
of Support

York Regional Police Posting for Police Constable (New Recruit) and Experienced Police Constable

[POLICE CONSTABLE \(New Recruit\): How to Apply - York Regional Police](#)

YRP is now hiring:

York Regional Police is actively seeking to recruit police constables for new cadets and experienced officers.

- **Police Constable - New Recruit** – Individuals with no prior police experience who are interested in pursuing a career in policing can apply to become a Police Recruit. A Police Recruit will receive training to enhance their knowledge, skills, and abilities, preparing them for advancement to the role of Police Constable.
- **Experienced Police Constable** – Currently serving in the capacity of Police Constable within the Province of Ontario or in other regions across Canada.

What it takes to become a Police Officer:

The role of a Police Constable at York Regional Police focuses on enhancing public safety and quality of life through community-oriented policing. This includes actively contributing to the development of service goals, participating in various projects and activities, and enforcing laws at federal, provincial, and municipal levels. The position involves responding to community complaints, handling service calls, undertaking special assignments, and preparing charges under various statutes. Moreover, Police Constables are also responsible for presenting evidence in court.

Minimum Requirements: ([MINIMUM REQUIREMENTS - YORK REGIONAL POLICE](#))

- Current Ontario Association of Chiefs of Police (OACP) Certificate or OACP Certificate Equivalency Be a Canadian citizen or permanent resident of Canada.
- Be 18 years of age or older.
- Be of good moral character and habits.
- Have successfully completed secondary school or the approved equivalent to the Ontario education system (Ontario Secondary School Diploma (O.S.S.D) or its equivalent).
- Possess a valid driver's licence (minimum Class G).
- Possess a current Standard First Aid certificate and a current CPR certificate (Basic Rescuer Level C).
- Meet vision standards of uncorrected visual acuity of at least 20 / 40 binocularly, corrected visual acuity should be at least 20 / 20 binocularly, with normal colour vision.
- Meet normal hearing standards.

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- Fitness Log
- Post-secondary education is an asset- it does not have to be in a police-related field.
- Volunteer Work- Demonstrated commitment to Community Mobilization and Engagement is considered an asset.
- Demonstrated ability to meet Essential Competencies through school, work and life experiences
- Bilingualism is considered an asset. We value any additional language that a candidate is proficient in.

International applicants:

York Regional Police proudly accepts applications for the police constable position from applicants residing outside of Canada. International applicants must meet [the same criteria](#) as Canadian applicants.

EXPERIENCED OFFICER: **[How to Apply - York Regional Police](#)**

YRP is now hiring:

York Regional Police is actively recruiting experienced police constables.

York Regional Police accepts applications from candidates who have served with Canadian police agencies.

The candidate must have completed a period of probation pursuant to Section 44.1 of the Police Services Act.

Training exemptions ([EXPERIENCED OFFICERS - YORK REGIONAL POLICE](#))

- From Ontario

An experienced officer who has graduated from the Ontario Police College is exempt from recruit training.

- From outside of Ontario

An experienced officer who has completed a Canadian police recruit training program comparable to the Ontario Police College program and approved by the Ontario Police College must write an Ontario Police College exemption exam. A candidate must have entered the selection process in order to write the exam and must obtain a passing grade to be considered at York Regional Police.

The exemption exam is based on provincial law, Use of Force and the Highway Traffic Act.

Approved police recruit training programs

Graduates from the following Ontario Police College-approved programs are eligible to write the exemption exam:

- Atlantic Police Academy
- British Columbia Justice Institute
- Calgary Police Service
- Ecole Nationale de Police du Quebec
- Edmonton Police Service

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- Royal Canadian Mounted Police Depot
- Saskatchewan Police College
- Winnipeg Police Service

All other experienced officers must complete the Ontario Police College recruit program.

Minimum Requirements:

- Resume
- Cover letter
- Copies of Emergency or Standard First Aid Certificate and CPR Level 'C' Certificate
 - These certifications must remain valid throughout the Constable Selection Process
- Copies of secondary school diploma and transcripts
 - Applicants who completed secondary school outside of Canada will require an **equivalency certificate**
- Copies of any post-secondary diplomas and transcripts
 - Applicants who completed post-secondary programs outside of Canada will require an **equivalency certificate**
- Ontario Police College Diploma, OPC Transcript/student evaluation marks, or other approved training facility in Canada
- Proof of current fitness test result - PIN, PARE, POPAT, PREP
- Comprehensive list of all training/courses completed
- Completed **Consent and Release of Liability**
- Completed **Confidential Applicant Survey**

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The York Regional Police Service is an equal-opportunity employer. At York Regional Police, our actions are guided by a set of values shared by every one of our members. These core values are essential to carrying out the vision and mission of our organization in a way that supports our people and our community. Our code of ethics ensures that everything we do at York Regional Police is conducted at the highest possible standard. Our community expects and deserves no less.

Employment information sessions: ([Calendar - York Regional Police](#))

Employment information sessions are open to the public and are intended for anyone interested in a police constable position at York Regional Police.

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Check our website (yrp.ca) or Instagram page ([@yrp_recruiting](https://www.instagram.com/yrp_recruiting)) to see upcoming sessions:

Each session includes a presentation, followed by a question-and-answer period. Members of the Uniform Recruiting Unit will be on hand a half-hour before all information sessions to accept completed application packages from attendees.

Contact Us

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