



## Ontario Association of Chiefs of Police

*Presents the*  
**“OACP Excellence in Leadership Award”**

*Sponsored by*



**Rotman School of Management**  
**UNIVERSITY OF TORONTO**

This award is presented in recognition of the accomplishments of a member of a policing organization who consistently demonstrates outstanding engagement and achievement within their organization and their community in terms of leadership.

Awarded annually by the Ontario Association of Chiefs of Police (OACP) and sponsored by Rotman School of Management, University of Toronto, the Excellence in Leadership Award will be presented to a member of a police service who demonstrates leadership within their organization and community.

The award will be presented at the OACP’s 2025 Annual Conference on Tuesday, June 24, 2025, at the Blue Mountain Village Conference Centre, Blue Mountains, Collingwood, ON. The recipient will be invited to attend the Awards & Life Members Luncheon to receive the award. The winner will receive an engraved plaque to commemorate the occasion.

Note: Award information is also posted on the [OACP website](#).

### **How to Submit a Nomination**

All nominations for the “Excellence in Leadership Award” must be submitted in an electronic format suitable for distribution by email to Sharon Seepersad at [sharons@oacp.ca](mailto:sharons@oacp.ca). Hard-copy submissions will not be accepted.

Submissions must be received no later than **Friday, March 28<sup>th</sup>, 2025**.

All nominations for the “Excellence in Leadership Award” must include the following:

- Nominator/nominee information.
- Must be endorsed or supported by the Chief of Police, Commissioner, Assistant Commissioner, or Designate.
- 500-word narrative describing why the nominated individual/organization should be considered for this award.



## Ontario Association of Chiefs of Police

### **Optional Video**

- If deemed necessary, a 60-second or less video can be submitted to support the nomination.

### **Judging and Selection Criteria**

Submissions for the “Excellence in Leadership Award” will be reviewed by the OACP Awards and Honours Committee.

The following criteria will be used to judge the nominations:

1. Communication
2. Judgement
3. Clarity of thought
4. Integrity
5. Commitment

### **Rules**

1. All nominations must be endorsed by the submitting organization’s Chief of Police, Commissioner, Assistant Commissioner, or Designate.
2. Only one nomination per police organization will be accepted.
3. All nominations must be received on or before **Friday, March 28<sup>th</sup>, 2025.**
4. Nominations must be submitted in an electronic format suitable for transmission via email. It is optional, but you can provide a 60-second or less video of the nominee(s).
5. All materials and information submitted as part of the nomination become the property of the OACP and will not be returned.
6. Only members of an Ontario policing organization may be considered for this award.
7. Although somewhat flexible, the bulk of the activities associated with the work/initiative should have occurred during the year prior to the submission deadline date. It is realized that some initiatives take longer than one year to create, implement, and deliver a measurable impact. Nomination reports should discuss the timing of the initiative and why it has been submitted for consideration at this time.
8. The OACP reserves the right to utilize any portion of any award submission for publication purposes.